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## Health and Safety Policy

### 1. Statement of intent

Wind and Sun Ltd is committed to the effective management of occupational health, safety and welfare, which is as equally important as other operational considerations.

It is the aim of Wind and Sun Ltd to minimise the risk of workplace death, injury and illness to our employees and other persons by adopting a planned and systematic approach to the management of occupational health and safety (OHS), including provision of resources to support its implementation.

Our policy is:

- To provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions;
- to review and revise this policy as necessary at regular intervals;
- to ensure that the necessary recourses in terms of money, time and labour are made available to address any health and safety issues.

A successful health and safety policy complying with the Health and Safety at Work 1974 and all other relevant legislation and other key requirements relies upon the participation and co-operation of all employees. All employees have a duty to co-operate in the operation of this Policy and are required to: -

- Co-operate with supervisors and managers on health and safety matters;
- Not interfere with anything provided to safeguard their health and safety;
- Take reasonable care of their own health and safety; and
- Report all health and safety concerns to an appropriate person.

We will monitor our performance routinely and review our health and safety policy annually to ensure that it remains relevant to the needs of our staff, organisation and legislative and other requirements.

We will establish objectives and targets against which we will measure our performance and the commitments made in this Policy with the aim of delivering continuous improvement.

Signed: 

Steve Wade (Managing Director)

Date: 25<sup>th</sup> January 2021

Review Date: 25<sup>th</sup> January 2022